



Curriculum Vitae



Personal information

First name(s) / Surname(s)

Dr. Theodoros A. STAVRINOUDIS

Assistant Professor "Tourism Management"

Department of Business Administration – UNIVERSITY OF THE AEGEAN

Director

Laboratory of Tourism Research and Studies (ETEM)

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Academia.edu Profile: <http://aegean.academia.edu/DrTheodorosStavrinoudis>

Researchgate.net Profile:

https://www.researchgate.net/profile/Dr_Theodoros_Stavrinoudis/?ev=hdr_xprf

Nationality Greek

Date of birth 13.10.1971

Gender Male

Work experience

Dates	January 2012 - present
Occupation or position held	Assistant Professor "Tourism Management"
Main activities and responsibilities	Research, Teaching, Tutoring
Name and address of employer	University of the Aegean , 8 Michalon str., 82100 Chios, Greece
Type of business or sector	University
Dates	January 2016 – present
Occupation or position held	Director
Main activities and responsibilities	Research
Name and address of employer	Laboratory of Tourism Research and Studies - University of the Aegean, 54 Livanou str., 82100 Chios, Greece
Type of business or sector	Research Laboratory
Dates	January 2000 – present
Occupation or position held	Researcher
Main activities and responsibilities	Research
Name and address of employer	Laboratory of Tourism Research and Studies - University of the Aegean, 54 Livanou str., 82100 Chios, Greece
Type of business or sector	Research Laboratory
	Also member in two other Research Laboratories
Dates	October 2006 - present
Occupation or position held	Tutor
Main activities and responsibilities	Tutoring, Teaching
Name and address of employer	Greek Open University – Postgraduate program "Management of tourism enterprises"
Type of business or sector	University
Dates	2015 - present
Occupation or position held	Adjunct Teaching Staff
Main activities and responsibilities	Teaching
Name and address of employer	Technological Educational Institute of Athens , Postgraduate program "Innovation and entrepreneurship in Tourism", Athens, Greece
Type of business or sector	Technological Educational Institute
Dates	February 2008 – December 2011
Occupation or position held	Adjunct Assistant Professor "Management of tourism enterprises"

Main activities and responsibilities	Research, Teaching, Tutoring
Name and address of employer	University of the Aegean , 8 Michalon str., 82100 Chios, Greece
Type of business or sector	University
Dates	February 2005 – February 2008
Occupation or position held	Adjunct Lecturer
Main activities and responsibilities	Research, Teaching, Tutoring
Name and address of employer	University of the Aegean , 8 Michalon str., 82100 Chios, Greece
Type of business or sector	University
Dates	2006
Occupation or position held	Lecturer
Main activities and responsibilities	Teaching
Name and address of employer	National Centre for Public Administration and Local Government (EKDDA)
Type of business or sector	Government Administration

Education and training

Dates	2004
Title of qualification awarded	PhD
Principal subjects/occupational skills covered	Tourism Management
Name and type of organisation providing education and training	University of the Aegean, Greece
Dates	1994
Title of qualification awarded	Bachelor
Principal subjects/occupational skills covered	Business Administration
Name and type of organisation providing education and training	University of the Aegean, Greece

Personal skills and competences

Mother tongue(s) **Greek**

Other language(s)

Self-assessment

Understanding	Speaking	Writing
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<i>European level (*)</i>	Listening		Reading		Spoken interaction		Spoken production			
English	C1	Proficient user	C2	Proficient user	C1	Proficient user	C1	Proficient user	B2	Independent user

(*) [Common European Framework of Reference for Languages](#)

Major research interests – fields of expertise

- Strategic management of tourism enterprises (mainly hotels)
- Tourism management
- Human Resources Management in tourism enterprises
 - Education – training – distance learning
 - Motivation
 - Empowerment
 - Coaching
- Special Interest Tourism (expert in Timeshare)

Computer skills and competences

Competence in Microsoft Office Programs

Member of scientific committees in international journals and conferences (recent)

- TOURISMOS. An International Multidisciplinary Refereed Journal of Tourism. **Assistant Editor.**
- Advances in Culture, Tourism and Hospitality Research. Emerald Group Publishing.
- Journal of Air Transport Studies.
- International Journal of Research in Tourism and Hospitality, Academicians' Research Center
- Journal of Cultural Tourism.
- Journal of Digital Tourism.
- Singidunum Journal of Applied Sciences, Economics, Management, Tourism, Information Technology and Law.
- Woodside, A. (ed.) Advances in Culture, Tourism and Hospitality Research, Volume 8, 9. Emerald Group Publishing Limited.
- Journal of Tourism Research.
- **Co-chair**, 3rd International Cesme-Chios History, Culture and Tourism Symposium. Ege University and University of the Aegean, November 2016, Cesme, Turkey.
- Executive Summer School "Managing Tourism After Crisis – a Mediterranean Perspective", University of the Aegean and International Academy for the Study of Tourism, 21 – 24 May, Rhodes Island, Greece.
- International Conference "Science in Technology 2015", 5-7 November, Athens – Greece, Technological Educational Institute of Athens.
- 5th International Conference on "Tourism and Hospitality Management", June 5th – 7th 2015, Athens - Greece, Tourism Research Institute of ADETTE.
- EUMMAS 2014, International Conference on Marketing, Management and Economics, 29th – 31st August, Sarajevo, Bosnia and Herzegovina.
- IACuDiT Conference 2015 "Forms and norms of tourism and culture in the age of innovation". International Association of Cultural and Digital Tourism, May 21 – 25, 2015, Athens – Greece.
- IACuDiT Conference 2014 "Cultural tourism in a digital era". International Association of Cultural and Digital Tourism, 30 May – 1st June, 2014, Athens – Greece.
- International Conference "Heritage as an alternative driver for sustainable development of economic recovery in South East Europe", 11th – 14th April 2014, Basilicata, Italy
- 5th International Scientific Conference "Tourism Trends and Advances in the 21st Century", May 30 – June 02 2013, Rhodes Island – Greece, Interdepartmental Program of Postgraduate Studies in "Tourism Planning, Management and Policy" and Laboratory of Tourism Research and Studies (E.T.E.M.).
- 2nd International Scientific Conference "Advances in Hospitality and Tourism Marketing and Management", 24 – 27 May 2012, Corfu – Greece, Democritus University of Thrace, Alexander Technological Institute of Thessaloniki, Washington State University.
- International Scientific Congress on "Current Trends in Tourism Management and Tourism Policy", 2 - 3 February 2011, Athens - Greece, Laboratory of Research and Tourism Satellite Accounts (LaReTSA) of the University of Patras and Heliotopos Conferences.

Reviewer in scientific journals and conferences (recent)

- International Conference on "Higher Education in the Age of Knowledge and its Relationship to the Market and the Society", October 2011, Chios – Greece, University of the Aegean
- Annals of Tourism Research, Elsevier.
- Current Issues in Tourism, Routledge, Taylor and Francis Group.
- International Journal of Tourism Research, Wiley.
- Journal of Travel and Tourism Marketing, Routledge – Taylor and Francis Group.
- Anatolia, An International Journal of Tourism and Hospitality Research, Taylor and Francis Group.
- TOURISMOS. An International Multidisciplinary Refereed Journal of Tourism.
- The Service Industries Journal, Routledge, Taylor and Francis Group.
- International Journal of Research in Tourism and Hospitality, Academicians' Research Center
- Journal of Cultural Tourism.
- Journal of Digital Tourism.
- Polish Journal of Environmental Studies.
- Journal of Research in International Business and Management.
- Middle East Forum.
- Studies in Regional and Urban Planning.
- IMIC 2015, 1st International Conference on Experiential Tourism, Santorini Island, 9-10 October 2015, Heliotos Conferences.
- International Conference "Forms and Norms of Tourism and Culture in the Age of Innovation", Athens, 21 – 24 May 2015. International Association of Cultural and Digital Tourism, Yasar University, Lomonosov Moscow State University, National Chi-TYi University of Technology, Technological Educational Institute of Athens.
- EUMMAS 2014, International Conference on Marketing, Management and Economics. 29th – 31st August, Sarajevo, Bosnia and Herzegovina.
- International Conference "Cultural Tourism in a digital era", Athens, May 30th – June 1st 2014. International Association of Cultural and Digital Tourism, Yasar University, Lomonosov Moscow State University, National Chi-TYi University of Technology, Technological Educational Institute of Athens

Publications

Papers in refereed journals

- **Stavrinoudis, Th.** and Chrysanthopoulou, D., "The role of leadership in building and managing corporate reputation of 4 and 5 star hotels". *Tourism and Hospitality Research* (Accepted for publication).
- **Stavrinoudis, Th.** and Simos, D., "Factors affecting hotel employees' perception and attitude towards empowerment". *Journal of Human Resources in Hospitality and Tourism* (Accepted for publication).
- Floras, M. and **Stavrinoudis, Th.**, "Approaching competitive strategies and Human Resource Management practices in city hotels" *TOURISMOS. An International Multidisciplinary Refereed Journal of Tourism*, (Accepted for publication).
- Pnevmatikoudi, K. and **Stavrinoudis, Th.**, "Classification of hotel performance measurement indicators presented in the international scientific research". *European Journal of Tourism Research*, (Accepted for publication).
- **Stavrinoudis, Th.** and El Chanoun, C. (2013), "Human resources involvement in adapting Total Quality Management: the case of 4 and 5 star city hotels in Athens". *Journal of Travel and Tourism Research*, 13 (1/2).

- **Stavrinoudis, Th.**, Tsartas, P. and Chatzidakis, G. (2012), "Studying the major supply factors and business choices that affect the growth rate of wine tourism in Greece". *Current Issues in Tourism*, 15 (7): 627-647.
- Tsartas, P., Papatheodorou, A., **Stavrinoudis, Th.** and Pappas, N. (2011), "Business Emerging dynamics in the travel agencies sector: Evidence from Greece". *ACTA Turistica*, 23 (1): 49-71.
- **Stavrinoudis, Th.** and Livadioti, G. (2011), "Researching the implementation of motivation practices in human resources in hotels. An experience from a Greek resort", *International Journal of Leisure and Tourism Marketing*, 2 (1): 4-23.
- Dourmas, G., Doumi, M. and **Stavrinoudis, Th.** (2009), "E-tourism development in Greek costal passenger shipping. The case of NEL Lines". *Middle East Forum*, 9: 53-70.
- **Stavrinoudis, Th.** (2008), "Applying S.W.O.T. Analysis methodology in the formulation of propositions aiming at a more effective operational application of Timeshare in Greece". *TOURISMOS. An International Multidisciplinary Refereed Journal of Tourism*, 3 (2): 113-138.
- Tsartas, P., Lagos, D. and **Stavrinoudis, Th.** (2008), "Integrated coastal tourist zone management in Greece". *Journal of Hospitality and Tourism*, 6 (1): 17-30.
- Konstantopoulos, K. and **Stavrinoudis, Th.** (2008), "The interdependency of Business Beliefs and Management Attitudes in the Greek tourism market". *Studies in Regional Urban Planning*, 11 c: 61-73.
- **Stavrinoudis, Th.** (2006a), "Advantages, opportunities and policy guidelines concerning the development of Timeshare combined with cruises in Greece and Turkey". *Tourism in Marine Environments*, 3 (1): 25-34.
- **Stavrinoudis, Th.** (2006b), "Timeshare in Greece, an investigation of the causes for its unsatisfactory development". *Tourism Today*, 6: 171-177.
- Tsartas, P. and **Stavrinoudis, Th.** (2009), "European Integration, opportunities and threats for the Greek tourism destinations and the Greek tourism enterprises", *Geographies*, 16: 32-51. (*In Greek*)
- **Stavrinoudis, Th.** (2006a), "The weaknesses of the operational implementation of Timeshare in the domestic hospitality market", *Tourism Scientific Review*, 3: 139-155. (*In Greek*)
- Tsartas, P. and **Stavrinoudis, Th.** (2006b), "The implementation of Local Agenda 21 for the sustainable tourism development of Less Favored Areas. The case of the small islands of the Aegean Sea", *Aeichoros*, 5 (1): 38-57. (*In Greek*)

Books

- Tsartas, P., Skanavi, K., **Stavrinoudis, Th.**, Vatzaka, A., Gkoumas, A., Kyriakaki, A. and Svoronou, H. (2006), *Local Agenda 21 in two islands of South Aegean Region, North Aegean Region – University of the Aegean*.
- Tsartas, P., **Stavrinoudis, Th.**, Zagkotsi, S., Kyriakaki, A. and Vasileiou, M. (2010), *Dealing with local environmental problems: Tourism and the environment*, Athens: WWF Hellas. (*In Greek*)
- Laloumis, D., **Stavrinoudis, Th.**, Papageorgiou, S. and Maltezou, E. (2003), *Management of tourism enterprises*, Athens: Pedagogical Institute. (*In Greek*)

Book chapters

- Stavrinoudis, Th. (2016), "Human Resources Management in Greek hotels. Recent empirical developments, suggestions for the future". In Tsartas, P. and Lytras P. (eds.) *Compendium of Greek Tourism*. Papazisis Publishing. (Accepted for publication, *In Greek*).
- Despotaki, G., Tsartas, P., **Stavrinoudis, Th.** and Doumi, M. (2015), "Multi-profession and professional mobility in the hospitality sector. The case of tourist accommodation owners of Chios". In Kozak, M. (ed.) *Tourism economics: A Practical Perspective*. Cambridge Scholars Publishing. (Accepted for publication).
- **Stavrinoudis, Th.**, Tsartas, P. and Papatheodorou, A. (2013), "Business Environment and Accommodation Policies in Europe". In Costa, C., Buhalis, D. and Panyik, E. (eds.) *European Tourism Planning and Organisation Systems*, Vol. I.
- **Stavrinoudis, Th.**, Tsartas, P. and Lympriti F. (2010), "Looking for the customer. An investigation of the distribution and promotion techniques used by hotels in Chios Island". In Stamatiou, E. (ed.) *The development of the city and the region. Past, present and future*. Athens: Hellenic Association of Regional Scientists. (*In Greek*)

- **Stavrinoudis, Th.** and Parthenis, S. (2009), "The role and contribution of local, regional and national institutions and organizations in the development of alternative and special interest tourism. In Sotiriadis, M. and Farsari, I. (eds.) *Alternative and special forms of tourism: planning, management and marketing*, Athens: Interbooks. (*In Greek*)
- Koutoulas, D. and **Stavrinoudis, Th.** (2006), "Timeless evolution and strategic guidelines of development of Greek tourism under conditions of international expansion and magnification of the European tour operators". In Angelis, V. and Maroudas, L. (eds.) *Economic systems, development policies and business strategies in the era of a planetary market*, Athens: Papazisis. (*In Greek*)
- Tsartas, P., Stogiannidou, M. and **Stavrinoudis, Th.** (2004), "Less developed tourism destinations: Organizational and Managerial Issues". In Spilanis, I., Iosifisis, T. and Kizos, T., (eds.) *Developmental strategies for less favored areas*, Athens: Gutenberg. Athens: Gutenberg. (*In Greek*)

International Scientific Conferences

- **Stavrinoudis, Th.** and Psimoulis, M. (2015) "The effect of employee education - training on HRM performance in the hotels of Attica", International Conference "From Tourism Policy into Practice. Issues and challenges in engaging policy makers and end users", 24-27 June, Middlesex University, London, UK.
- Kyriakaki, A., Banis, L., **Stavrinoudis, Th.** and Doumi, M. (2015) "Destination image: an analysis of the Kefalonia's tourist perceptions-attitudes", International Conference "From Tourism Policy into Practice. Issues and challenges in engaging policy makers and end users", 24-27 June, Middlesex University, London, UK.
- Despotaki, G., Tsartas, P., Doumi, M. and **Stavrinoudis, Th.** (2014) "The occupation with tourism and its contribution to the economic and social recession: the case of Chios Island", Proceedings of the 7th World Conference in Tourism, Hospitality and Leisure, 3-7 June, Anatolia, an international journal of tourism and hospitality research, Istanbul, Turkey.
- Floras, M. and **Stavrinoudis, Th.** (2013) "Approaching competitive strategies in hospitality: A focus on Human Resource Management practices", Proceedings of the 5th International Scientific Conference Tourism Trends and Advances in the 21st Century, May 30 – June 02, University of the Aegean, Rhodes Island, Greece.
- Maroudas, L., Silignaki, D., **Stavrinoudis, Th.** and Theofanidis, F. (2013) "Factors influencing training and development in the Greek hospitality industry: A case study", Proceedings of the 5th International Scientific Conference Tourism Trends and Advances in the 21st Century, May 30 – June 02, University of the Aegean, Rhodes Island, Greece.
- Papatthanasiou-Zuhr, D., **Stavrinoudis, Th.**, Glyptou, K. and Skoultzos, S. (2013) "QR-Rhodes: from the time machine to the QR Code. Play rooms for non- captive audiences in the age of mobile telephony. The approach of the SEE TCP SAGITTARIUS 2011-2014", Proceedings of the 5th International Scientific Conference Tourism Trends and Advances in the 21st Century, May 30 – June 02, University of the Aegean, Rhodes Island, Greece.
- **Stavrinoudis, Th.** and Floras, M. (2012) "Enhancing performance through innovative HRM practices and the role of business strategy. Evidence from Greek city hotels", Proceedings of the 2nd International Scientific Conference Advances in Hospitality and Tourism Marketing and Management, 24–27 May, Democritus University of Thrace, Alexander Technological Institute of Thessaloniki, Washington State University, Corfu, Greece.
- **Stavrinoudis, Th.**, Tsartas, P. and Chatzidakis, G. (2010) "Wine tourism development in Greece. An investigation of the wine producer's view point", Proceedings of the International Conference on Sustainable Tourism: Issues, Debates and Challenges. 22-25 April, Buckinghamshire New University (UK) and TEI Heraklion, Crete, Greece.
- Fragoulakis, V. and **Stavrinoudis, Th.** (2010) "Complaint management as a quality component of sustainable competitive advantage in 4 and 5 star hotels. The Aldemar hotels and spa group paradigm", Proceedings of the International Conference on Sustainable Tourism: Issues, Debates and Challenges. 22-25 April, Buckinghamshire New University (UK) and TEI Heraklion, Crete, Greece.
- Lagos, D., Parisi, E. and **Stavrinoudis, Th.** (2010) "Sustainable tourism development of islander coastal areas: the case of Skala in Kefallonia – Greece", Proceedings of the International Scientific Congress on Current Trends in Tourism Management and Tourism Policy. 10-11 February, Athens, Greece.
- **Stavrinoudis, Th.** and Livadiotou, G. (2009) "The implementation of motivation practices in human resource in hotels. The case of Sani Resort S.A.", Proceedings of the International Conference on Tourism Development

and Management: Tourism in a Changing World. 11-14 September, University of Haifa (Israel), Institute of Tourism (Croatia), Leeds Metropolitan University (UK), Cyprus University of Technology (Cyprus) and University of Algarve (Portugal), Kos Island, Greece.

- Tsartas, P., **Stavrinoudis, Th.** and Lympriti, F. (2009) "Distribution and promotion techniques of hotels in developing tourism destinations: the case of Chios Island", Proceedings of the International Conference on Tourism Development and Management: Tourism in a Changing World. 11-14 September, University of Haifa (Israel), Institute of Tourism (Croatia), Leeds Metropolitan University (UK), Cyprus University of Technology (Cyprus) and University of Algarve (Portugal), Kos Island, Greece.
- Zacharatos, G. and **Stavrinoudis, Th.** (2009) "The Standards – Characteristics Matrix. A methodological tool for the codification and evaluation of the international operational implementation of Timeshare", Proceedings of the 4th International Scientific Conference "Planning for the Future – Learning from the Past: Contemporary Developments in Tourism, Travel and Hospitality". 3-5 April, University of the Aegean, Rhodes Island, Greece.
- Dourmas, G., Doumi, M. and **Stavrinoudis, Th.** (2009) "E-tourism development in Greek costal passenger shipping using ICTs. The case of NEL Lines shipping company", Proceedings of the 4th International Scientific Conference "Planning for the Future – Learning from the Past: Contemporary Developments in Tourism, Travel and Hospitality". 3-5 April, University of the Aegean, Rhodes Island, Greece
- Tsartas, P., **Stavrinoudis, Th.**, Arvanitis, P., Gkoumas, A. and Vasileiou, M. (2008) "Lessons for sustainability from the cooperation of the Tourism industry with the Local Government and Tourism Experts", Proceedings of the 26th EuroCHRIE Conference "Building a Legacy, Living the Dream: 2020 Vision for Hospitality and Tourism". 11–14 October, EuroCHRIE and University of the Aegean, Dubai, United Arab Emirates.
- Christou, E., **Stavrinoudis, Th.**, Tsartas, P. and Vasileiou, M. (2007) "Wellness tourism in Greece: Trust on spa brands and spa brand loyalty", Proceedings of the 1st Biannual International Conference "Strategic Developments in Services Marketing". 27–29 September, University of the Aegean, University of Glasgow and Greek Marketing Academy, Chios island, Greece.
- Monioukas, F., **Stavrinoudis, Th.** and Aggelis, V. (2007) "Students' satisfaction from postgraduate courses offered at the University of Aegean Business School: Ways of measurement and suggestion for its improvement", Proceedings of the 1st Biannual International Conference "Strategic Developments in Services Marketing". 27–29 September, University of the Aegean, University of Glasgow and Greek Marketing Academy, Chios island, Greece.
- Bekiaris, M., Zounta, S. and **Stavrinoudis, Th.** (2007) "Approaches to cost accounting in tourist management", Proceedings of the International Conference of Computational Methods in Sciences and Engineering. 25–30 September, Corfu island, Greece.
- Konstantopoulos, N. and **Stavrinoudis, Th.** (2006) "The business beliefs - values system in Greek tourism market. The believes' level on tourist problems", Proceedings of the 24th EuroCHRIE Congress "In Search of Excellence for Tomorrow's Tourism, Travel and Hospitality". 25-28 October, EuroCHRIE and University of the Aegean, Thessaloniki, Greece.
- Tsartas, P., Gkoumas, A. and **Stavrinoudis, Th.** (2006) "Seeking for change and sustainability in tourism management. Evaluating the opinion of professional stakeholders regarding local tourism development. The case of Paros, Greece", Proceedings of the 24th EuroCHRIE Congress "In Search of Excellence for Tomorrow's Tourism, Travel and Hospitality". 25-28 October, EuroCHRIE and University of the Aegean, Thessaloniki, Greece.
- **Stavrinoudis, Th.** (2005) "An integrated development of cruise industry with Timeshare in the Northeast Mediterranean Region. Potential and future prospects in Greece and Turkey", Proceedings of the International Congress on "Costal and Marine Tourism. Developments, Impacts and Management". 15–18 November, Dokuz Eylul University – Oregon State University, Cesme, Turkey.
- Tsartas, P. and **Stavrinoudis, Th.** (2002) "Tourism and leisure: relations and future trends", Proceedings of the First International Conference on "Tourism, Recreation and Leisure". 24–25 August, Research Institute for Tourism, Athens, Greece.
- **Stavrinoudis, Th.** (2000) "The impact of Timeshare on the tourist development of specific destinations", Proceedings of the International Scientific Conference "Tourism on islands and specific destinations". 14–16 December, University of the Aegean, Chios island, Greece.

- Tsartas, P. and **Stavrinoudis, Th.** (2000) "Archaeological – historic groupings and cultural tourism: semantic boundaries, management issues and promotion models", Proceedings of the International Conference "Archeology and Environment in the Dodecanese: Research and Cultural Tourism". 2–4 November, University of the Aegean, Rhodes island, Greece.

National Scientific Conferences

- Τσάρτας, Π., **Σταυρινούδης, Θ.** και Χατζηδάκης, Γ. (2008) «Ο Οινοτουρισμός στην Ελλάδα. Βασικές παράμετροι ζήτησης και προσφοράς», Πρακτικά του 1ο Εθνικού Συνεδρίου Οινοτουρισμού, 6–8 Ιουνίου, Λήμνος. Κατόπιν προσκλήσεως ως επίσημος ομιλητής.
- Τσάρτας, Π., **Σταυρινούδης, Θ.**, Γκούμας, Α., Τσιακάλη, Κ., Αρβανίτης, Π. και Ζαγκότση, Σ. (2008) «Προς μια βιώσιμη τουριστική ανάπτυξη. Η περίπτωση του Μεσογειακού Παρατηρητηρίου για το Διαρκή Τουρισμό (OMEDITOUD)», Πρακτικά του Εθνικού Επιστημονικού Συνεδρίου Marketing and Management στις Τουριστικές Επιχειρήσεις. Σύγχρονες και Καινοτόμες Πρακτικές, 29–30 Μαΐου, Α.Τ.Ε.Ι. Κρήτης, Ηράκλειο, Κρήτη.
- Λαγός, Δ., **Σταυρινούδης, Θ.** και Καμπάνη, Χ. (2008) «Τουρισμός Πόλεων, μια δυναμικά αναπτυσσόμενη αγορά στην Ευρώπη: Η περίπτωση της Αθήνας», Πρακτικά του 2ου Εθνικού Επιστημονικού Συνεδρίου Τουρισμού, Ακαδημία Τουριστικών Ερευνών και Μελετών (Α.Τ.Ε.Μ.), 21–22 Μαρτίου, Αθήνα.
- Τσάρτας, Π., **Σταυρινούδης, Θ.**, Γκούμας, Α. και Αρβανίτης, Π. (2008) «Τουρισμός, Πολιτισμός, Περιβάλλον. Πρακτικές εφαρμογές βιώσιμης ανάπτυξης: η περίπτωση των προγραμμάτων ISTOS και MEDOCC», Πρακτικά του 4ου Πανελληνίου Συνεδρίου για τον Συνεδριακό και Επαγγελματικό Τουρισμό: περιβάλλον, συνέργιες και διαχείριση κρίσεων στο Συνεδριακό Τουρισμό, 28–29 Φεβρουαρίου, Hellenic Association of Professional Congress Organizers, Αθήνα.
- Λαγός, Δ. και **Σταυρινούδης, Θ.** (2007) «Προβλήματα των πωλήσεων της Χρονομεριστικής Μίσθωσης (Timeshare) στην Ελλάδα», Πρακτικά του 3ου Συνεδρίου της Ελληνικής Εταιρείας Συστημικών Μελετών «Νέα αγορά και νέα τεχνολογία: συστημικές δομές και κοινωνική δυναμική», 26-28 Μαΐου, Αθήνα.
- Τσάρτας, Π. και **Σταυρινούδης, Θ.** (2006) «Ευρωπαϊκή διεύρυνση. Ευκαιρίες και απειλές για τον Ελληνικό τουρισμό και τις Ελληνικές τουριστικές επιχειρήσεις», Πρακτικά του Διακρατικού Συνεδρίου του Ευρωπαϊκού Προγράμματος "Hermes". 6 Μαΐου, Ρόδος. Κατόπιν προσκλήσεως ως επίσημος ομιλητής
- Λαγός, Δ. και **Σταυρινούδης, Θ.** (2005) «Αξιοποίηση των Ολυμπιακών υποδομών για ανάπτυξη παράκτιων τουριστικών δραστηριοτήτων, Πρακτικά του 3ου Πανελληνίου Συνεδρίου Διαχείριση και Βελτίωση Παράκτιων Ζωνών, 21–24 Νοεμβρίου, Εθνικό Μετσόβιο Πολυτεχνείο, Αθήνα.
- Τσάρτας, Π., Στογιαννίδου, Μ. και **Σταυρινούδης, Θ.** (2003) «Οι Λιγότερο Ευνοημένες Περιοχές (Λ.Ε.Π.) ως τουριστικοί προορισμοί: ζητήματα οργάνωσης και διαχείρισης, Πρακτικά του Επιστημονικού Συνεδρίου: «Λιγότερο Ευνοημένες Περιοχές (Less Favored Areas) και στρατηγικές ανάπτυξης: οικονομικές, κοινωνικές και περιβαλλοντικές διαστάσεις και μηχανισμοί υποστήριξης», 20–21 Νοεμβρίου, Πανεπιστήμιο Αιγαίου, Λέσβος.

Other publications (selected)

- Tsartas, P., Papathanasiou – Zhurt, D., Papatheodorou, A., **Stavrinoudis, Th.** and Skoultzos, S., (2012), The recreational learning space. A cultural heritage value typology. European Project SEE TCP Sagittarius.
- Papathanasiou – Zhurt, D. and **Stavrinoudis, Th.** (2011), *Evaluation Report of the 1st Transnational Study Visit "Understanding Resources in Citu"*, Rhodes – Greece. European Project SEE TCP Sagittarius.
- **Stavrinoudis, Th.** and Pnevmatikoudi, K. (2008), Management of tourism enterprises, Module for short seminars based on distance learning methodology, Department of Business Administration – University of the Aegean. (*In Greek*)
- Andriotis, K. (author) and **Stavrinoudis, Th.** (2007), Grecotel Resort Hotels & Classical Hotels (a case study), Greek Open University. (*In Greek*)
- **Stavrinoudis, Th.** (2006), Management of tourism enterprises, National Scholl of Public Administration - Department of Tourism Economy and Development. (*In Greek*)

- **Stavrinoudis, Th.** (2005), Management of tourism enterprises, European Program “Enhancing Regional Academic Cooperation in the Mediterranean: Development of Postgraduate Curriculum for Hospitality and Tourism Studies”.
- **Stavrinoudis, Th.** (2004). Timeshare and the possibilities of a more effective operational application in Greece. Unpublished Doctoral Dissertation, University of the Aegean. *(In Greek)*

Scientific studies

- Tsartas, P., **Stavrinoudis, Th.**, Skoultzos, S. and Glyptou, K. (2011), *Proposals for the re- organisation of the structure and the operation of Greek National Tourism Organisation*, on behalf of Greek National Tourism Organization (GNTO). *(in Greek)*
- Tsartas, P., Papatheodorou, A., Lagos. D., Sigala, M., Christou, E., Spilanis, I. and **Stavrinoudis, Th.** (2010), *The Importance of Tourism for the Greek Economy and Society: Policy Recommendations for Tourism Development*, on behalf of Association of Greek Tourism Enterprises (SETE). *(in Greek)*
- Tsartas, P., Christou, E., Koutsikos, K., **Stavrinoudis, Th.**, Sigala, M., Tsiakali, K. and Nella, A. (2009), *Strategic marketing plan for the Prefecture of Evia*, on behalf of Prefecture of Evia. *(in Greek)*
- Lagos, D., **Stavrinoudis, Th.** and Vasileiou, M. (2009), *Evaluation of Tourism Carrying Capacity on the Island of Kos*, on behalf of Dodecanese Prefecture. *(in Greek)*
- *Study of Athens tourism – from the pre-Olympic to the post-Olympic period: the impact of the Olympic Games and the present situation, the strategic priorities, the perspectives – challenges and the forthcoming actions for the next five years (2008-2012)*, on behalf of the Athens Tourism and Economic Development Company (ETOAA). *(in Greek)*
- **Stavrinoudis, Th.** (2007), *Economic benefits from the development o sports tourism in Cyprus*, on behalf of Greek National Centre for Social Research (EKKE). *(in Greek)*
- Tsartas, P., **Stavrinoudis, Th.**, Papatheodorou, A. and Sigala, M. (2006), *Study of the tourism trends and the evolution of the travel agencies sector in the Greek and global markets. Identification of the quality characteristics of modern travel agencies*, on behalf of Hellenic Association of Travel and Tourism Agencies (HATTA). *(in Greek)*
- **Stavrinoudis, Th.**, Markou, A. and Manologlou, E. (2006), *Detection of needs of employees and self employed in the tourism sector with respect to new technologies and review of the adaptation process of the target group. Development of the travel consultant’s professional profile*, on behalf of Hellenic Association of Travel and Tourism Agencies (HATTA) and Greek National Centre for Social Research (EKKE). *(in Greek)*
- Tsartas, P., Lagos, D. and **Stavrinoudis, Th.** (2005), *Study on the development of the special tourism product Wellbeing and Pampering in Cyprus. Implementation of the tourism strategic plan of Cyprus 2003-2010*, on behalf of Cyprus Tourism Organization (KOT). *(in Greek)*
- Zacharatos, G., Tsartas, P., Spilanis, I. and **Stavrinoudis, Th.** (2002), *Study on the tourism development of the Region of South Aegean*, on behalf of the Region of South Aegean. *(in Greek)*
- Zacharatos, G., Tsartas, P., Lagos, D. and **Stavrinoudis, Th.** (2001), *Study on the development of foreign tourism in Greece*, on behalf of Fuji Bank. *(in Greek)*

Research Activities

- Scientific Coordinator at European Project «Management of Tourism Enterprises and marketing of tourism destinations”, University of the Aegean, Panteion University of Athens, University of Thessaly.
- Scientific Coordinator at Distance Learning Program «Management of Tourism Enterprises”, University of the Aegean.
- Scientific Coordinator of the 1st Summer School “Managing Tourism in Time of Crisis”, May 29th – June 2nd, Rhodes Island, Greece.
- European Project “Launching (g)local level heritage entrepreneurship: strategies and tools to unite forces, safeguard the place, mobilize cultural values, deliver the experience - SAGITTARIUS”. Transnational Co-operation Programme South East Europe, University of the Aegean.
- Participation in Work Group C1 established by the Ministry of Tourism Development to advise on tourism education at a postgraduate level in Greece.

- Research project on the “Creation of digital applications and tools to develop sports tourism in Cyprus”.
- Participation in Work Group A1 established by the Ministry of Tourism Development to advise on the institutional framework of tourism education and vocational skills in Greece.
- European Project “Archimed Interreg III, ME.S.S.T. (“Mediterranean Standard for Sustainable Tourism”). The aim of this EU community initiative program is to analyze the current situation of tourism development in the Mediterranean basin and to develop an applicable standard for sustainable tourism development.
- European Project “Competitiveness and employment promotion in the tourist agencies sector through the employees and the entrepreneurs adaptation in the new working requirements of the tourist field”.
- European Project MEDOCC - MOST (“Mediterranean Observatory for Sustainable Tourism”).
- European Project “Innovation for Sustainable Tourism and Services in the South Aegean – ISTOS”. The main objective of this EU project program was to build the necessary environment for sustainable development through regional innovation in the South Aegean Region.
- Ευρωπαϊκό Πρόγραμμα “ Harnessing Employment, Regional Mobility and Entrepreneurship in South – Eastern Europe - HERMES”.
- European Project TEMPUS – CARDS (“Advanced Regional Academic Cooperation in South Eastern Europe: Development of Postgraduate Curriculum for Hospitality and Tourism Studies”).
- European Project DEMOS (Democratic Participation in Urban Governance).
- European Project Leonardo Da Vinci, “Developing leadership and management skills in managers and owners of SMEs”.
- European Project Aegean DOLPHIN “Distance Open Learning Program in Hellenic Interactive Network”.